

Issue - 20 : July-Sep 2023

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MONTECARLO **ONE**

Where Talent Meets Challenge



E;HALLO

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& trophies
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Mind Binders

Edition Overview

Message From MD's Desk

Dear Montecarlo Family Members.

I am thrilled to unveil the latest edition of Montecarlo One, our 20th issue, and I couldn't be more excited about the fresh and captivating segments it brings to our readers. This milestone reflects our commitment to excellence and our ongoing dedication to providing quality content.

Our journey of growth and success continues, and I have great expectations for our future together. Let's work collectively to elevate Montecarlo to even greater heights and accomplish remarkable milestones. Together, there is no limit to what we can achieve.

I extend my heartiest wishes to you and your family on these joyous occasions. May the divine blessings of Navratri, the courage of Dassehra, and the prosperity of Diwali light up your life.

In addition to our professional endeavours, I would like to emphasize the importance of your well-being. Your health is the foundation upon which your professional success is built. Please prioritize your health and safety as we move forward. Staying fit and safe not only enhances your personal well-being but also empowers you to set higher goals, boost your confidence, and strive for excellence in all that you do.

I have immense faith in our team, and I am confident that, together, we will continue to achieve greatness. Thank you for your dedication, hard work, and commitment to Montecarlo Family.

Warm regards,

Brijesh Patel
Managing Director



MONTECARLO GLORY



**Quality
Management System**



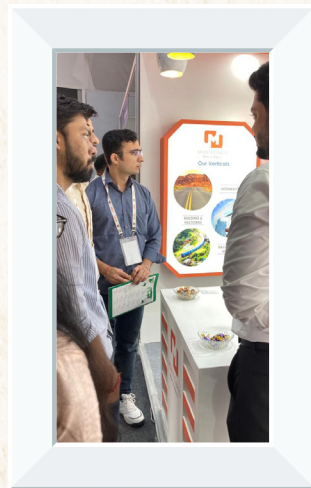
**Environmental
Management System**



**Occupational Health & Safety
Management System**

Successful completion of ISO
Surveillance Audit - June 2023

MONTECARLO GLORY



A glimpse of the IABSE Congress in New Delhi in 2023, which is organized by the international association for bridge and structural engineering. MCL expanded its footprints by taking part in the event with utmost passion and vigor.

among the leading actors promoting sustainable development on the global stage.

Event

Celebration

Independence day

On this day, let's celebrate the spirit of freedom and the remarkable journey of our nation. May our tricolor always fly high, symbolizing unity in diversity, progress, and peace. Wishing you all a day filled with pride, joy, and gratitude for the gift of independence. **Jai Hind!**





Event Celebration



Celebrating Vishwakarma Puja

As we celebrate Vishwakarma Puja, let us not only bow our heads in reverence but also raise them with pride in the rich tapestry of craftsmanship, engineering, and innovation that defines our society.





Event Celebration

Celebrating Ganesh Puja



Let us celebrate with joy, dance with abandon, and cherish the bonds of togetherness that this auspicious festival brings. May the benevolent Lord Ganesh bless us all with happiness, prosperity, and the strength to surmount any obstacle that comes our way.

Happy Ganesh Chaturthi to one and all! Ganpati Bappa Morya!



The Cultural Kaleidoscope: The Significance of Festivals in India

India, often described as a land of diversity, is a tapestry woven together by myriad cultures, religions, languages, and traditions. One of the most vibrant and unifying threads in this tapestry is the celebration of festivals. These festivities are not mere occasions for merriment; they are deeply ingrained in the Indian way of life, reflecting the nation's rich cultural, religious, and social heritage. In this article, we delve into the profound importance of festivals in India, exploring their multifaceted significance.



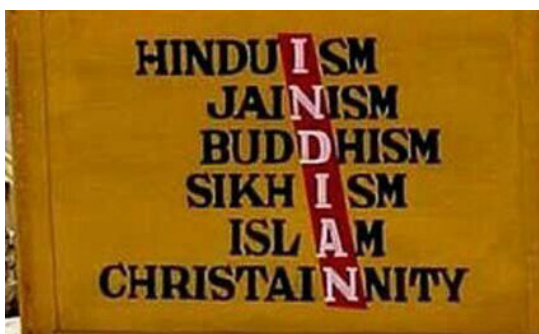


Cultural Richness

India's cultural diversity is a source of immense pride and wonder. Festivals in India serve as a kaleidoscope of this diversity, with each region and community contributing its unique colors and patterns to the celebration. From Holi in the north to Pongal in the south, Bihu in the east, and Diwali across the country, these celebrations showcase the nation's cultural wealth, providing a platform to revel in its various art forms, cuisine, and attire.

Social Bonding

Festivals in India are not just about celebration; they are about coming together. Families, friends, and neighbours unite during these occasions, transcending differences and forging stronger social bonds. The exchange of gifts, the sharing of meals, and the joy of collective festivities foster a sense of community and unity that is unparalleled.



Religious Significance

Religion is an integral part of Indian life, and many festivals are deeply rooted in religious beliefs. Whether it's the worship of Lord Ganesha during Ganesh Chaturthi, the fasting during Ramadan, or the jubilant celebrations of Christmas, these festivals provide a channel for spiritual growth and devotion. They serve as a reminder of India's longstanding tradition of tolerance and pluralism, where people of various faiths coexist harmoniously.

Economic Impact

Beyond their cultural and social significance, festivals also have a substantial economic impact in India. They boost local businesses, stimulate tourism, and contribute to the sale of traditional handicrafts, clothing, and food items. Many artisans and craftsmen depend on these festivities for their livelihood, making festivals a catalyst for economic growth and sustainability.



Promotion of Art and Culture

Festivals in India are a vibrant showcase of the country's artistic and cultural heritage. Various forms of traditional art, music, dance, and drama come to life during these events. Whether it's the colorful processions of Durga Puja in West Bengal or the intricate rangoli designs during Diwali, festivals provide artists with a platform to showcase their talents while preserving age-old art forms.

Educational Value

For the younger generation, festivals are more than just celebrations; they are a source of education. Through participation in festivals, children gain insights into history, mythology, and traditions. These occasions become a living classroom, imparting a sense of identity and pride in their cultural heritage.





Environmental Awareness

Certain festivals in India, such as Pongal, Makar Sankranti, and Baisakhi, are deeply linked to nature and agriculture. They promote awareness of environmental issues and the importance of sustainable farming practices. Festivals like these encourage a deeper connection with the land and its cycles.

National Integration

In a diverse nation like India, festivals serve as a bridge that transcends geographical and cultural divides. They create a sense of belonging to a larger Indian identity, promoting national integration and unity.



Promotion of Non-violence

Some festivals, like Diwali and Eid, promote values of peace and non-violence. They encourage people to reconcile, forgive, and mend broken relationships, fostering harmony within families and communities.

Celebration of Seasons

India's vast landscape experiences a range of climatic conditions, and many festivals are intricately linked to the changing seasons. These celebrations mark the arrival of monsoons, the harvest season, or the onset of winter. They connect people with the natural world, celebrating the rhythms of nature.



In India, festivals are not mere dates on the calendar; they are threads that weave the intricate fabric of the nation's cultural, religious, and social life. They contribute to cultural preservation, social cohesion, economic growth, and the promotion of values and traditions. Festivals are not just occasions for joy; they are the heartbeats of a diverse and vibrant nation, pulsating with the rhythms of unity, spirituality, and celebration. In a world marked by diversity, India's festivals stand as a shining example of how shared traditions can bridge differences and bring people together in joy and harmony.



Harsh shah
Dy. Manager
Contracts Management

Did You Know???

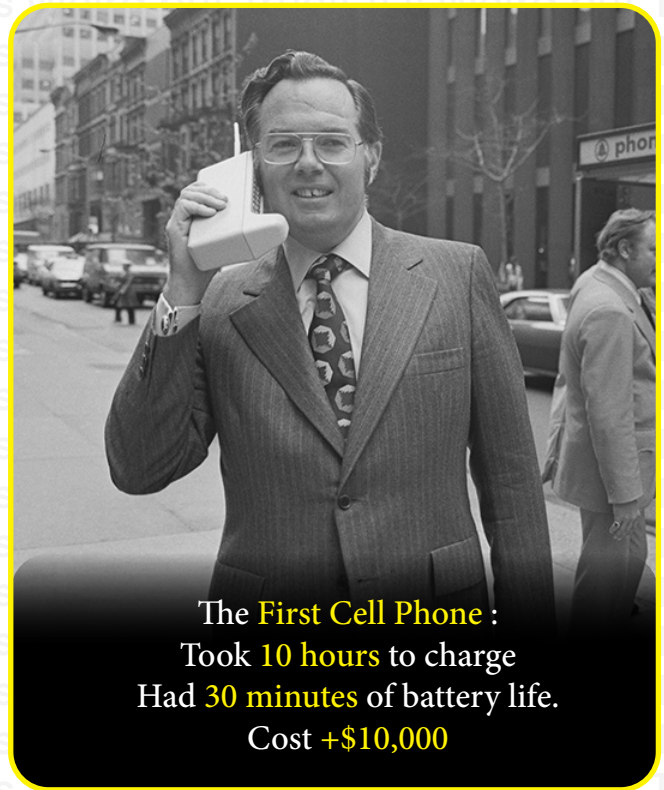
It's Weird but True!!



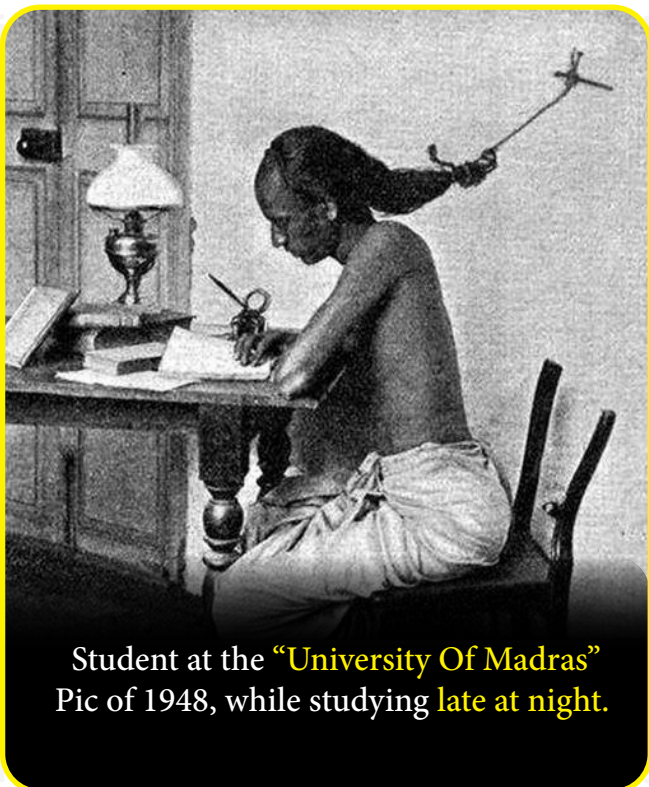
MONTECARLO
BORN TO ACHIEVE



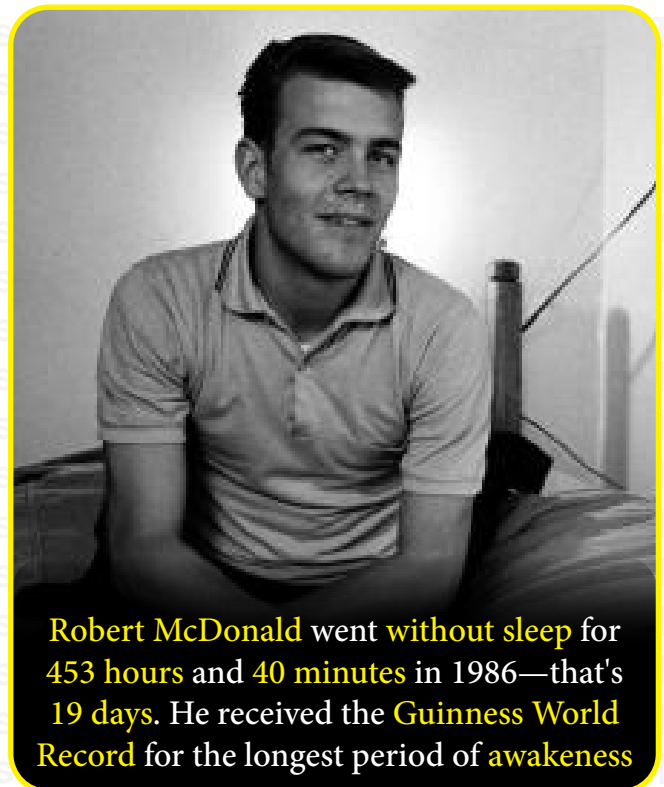
The world's **deepest post-box** is located in **Susami Bay, Japan**, and is listed in the Guinness World Records



The **First Cell Phone** :
Took **10 hours** to charge
Had **30 minutes** of battery life.
Cost **+\$10,000**



Student at the “**University Of Madras**” Pic of 1948, while studying late at night.



Robert McDonald went **without sleep** for **453 hours and 40 minutes** in 1986—that's **19 days**. He received the **Guinness World Record** for the longest period of **awakeness**

Employee Corner

याचना (A Grain of Rice)

एक भिखारी था। वह प्रतिदिन भीख मांगकर जीवन यापन करता था। भिक्षा पाने के लिए वह घर से पहले ही अपनी थैली में चावल के कुछ दाने ले कर चलता था। उस भिखारी की झोली में चावल के दाने देखकर भिक्षा देने वाला यही सोचता कि उस भिखारी को सभी लोग भिक्षा देते रहते हैं। उसकी झोली में चावल के दाने देखकर लोगों के मन में भी उसे भिक्षा देने की इच्छा जाग उठती थी। एक दिन वह भिखारी रोज की भांति घर से चावल के कुछ दाने लेकर भिक्षा के लिए निकला। कुछ दूर जाने पर देखा कि सामने से राजा की सवारी आ रही है। भिखारी ने मन में सोचा कि आज अच्छा मौका है, क्यों न राजा के सामने अपनी भीख की चादर फैला दूं ताकि उसे अन्य दिनों की तुलना में अधिक भिक्षा मिल सके।

उसने सोचा कि वह राजा के दरबार के अंदर भीख नहीं मांग सकता क्योंकि द्वारपाल उसे अंदर नहीं जाने देते। आज सौभाग्य से मुझे मौका मिला है, मैं इसे व्यर्थ नहीं जाने दूंगा।

भिखारी मन ही मन सोच रहा था कि उसे राजा से क्या-क्या माँगना चाहिए, क्योंकि उसके मन में बहुत सारे विचार आ रहे थे। भिखारी मन में बहुत कुछ सोच ही रहा था कि राजा का रथ उस भिखारी के सामने आकर रुक गया। इससे पहले कि भिखारी राजा से कुछ माँगता, राजा ने खुद ही अपनी शॉल भिखारी के सामने फैला दिया।

राजा ने अपना शॉल फैलाकर भिखारी से विनम्रतापूर्वक भिक्षा में कुछ भी देने की याचना की। यह देखकर भिखारी हैरान रह गया।

राजा आज अपने मन की शांति के लिए यह सोचकर महल से निकला था कि आज रास्ते में जो भी पहला व्यक्ति मिलेगा उसके सामने हाथ फैलाकर गिड़गिड़ाऊंगा और भिक्षा लूँगा।

क्योंकि राजा ने अपने सपने में देखा था कि

महल से बाहर निकलते समय जो भी पहला आदमी मिले उस से भीक्षा लेगा तो ही उसे आने वाले समय में मन की शांति और सुखी जीवन मिल सकेगा।



भिखारी राजा के इस अनुरोध को कैसे ठुकरा सकता था, लेकिन उसके पास थोड़े से चावल ही थे, जिन्हें दिखाकर वह भीख माँगने वाला था। भिखारी ने बहुत हिम्मत करके अपने थैले में हाथ डाला और एक मुट्ठी चावल हाथ में लेकर पुनः अपनी मुट्ठी खोल दी। उसे राजा को एक मुट्ठी चावल देने का मन नहीं हो रहा था, उसे अपनी आज की भिक्षा की चिंता थी।

राजा बहुत देर तक विनती करता रहा। अंततः भिखारी ने थैली में हाथ डाला और साहस करके चावल का एक दाना हाथ में लेकर राजा को दे दिया। राजा उस एक दाने के लिए भिखारी को धन्यवाद देकर आगे बढ़ गया और भिखारी भी हमेशा की तरह भीख माँगने के लिए आगे बढ़ गया।

जब भिखारी हमेशा की तरह भीख मांगकर घर लौटा तो उसकी पत्नी ने कहा कि आज

तुम इतने दुखी और परेशान क्यों हो। तब भिखारी ने अपनी पत्नी से कहा कि आज उसकी भिक्षा में एक दाना कम है जो उसे राजा को देना पड़ा। यह कहकर भिखारी ने सारी घटना अपनी पत्नी को बता दी। लेकिन पत्नी ने कहा कि आपको दुखी होने की जरूरत नहीं है, क्योंकि आज आपको भिक्षा में हर दिन से ज्यादा चावल मिले हैं। लेकिन भिखारी को राजा को दिया हुआ वह एक दाना बहुत सता रहा था। जिसने कभी कुछ न दिया हो और हमेशा माँगता हो, उसे एक दाना भी देना बहुत कठिन हो रहा था।

यह कहकर भिखारी ने अपनी पत्नी के सामने भिक्षा की थैली खोल दी। तब उन्होंने देखा कि उस चावल के दानों के बीच एक चावल का दाना सोने का था। उस सोने के चावल के एक दाने को देखकर भिखारी का माथा ठनका और शीघ्र ही उसे सब कुछ समझ में आ गया और वह खुद अपने आप को कोसने लगा।

उसने कहा कि मैं कितना अभाग हूँ, आज देव प्रकृति मुझ पर मेहरबान थी, परंतु अपने कंजूस व्यवहार के कारण मैंने वो सुनहरा अवसर गवां दिया। काश ! मैंने राजा को एक मुट्ठी चावल दिया होता।

“जीवन में जब भी कुछ देने या कुछ अच्छा करने का मौका मिले तो उसे चूकना नहीं चाहिए।”



Vijay Kumar Pathak
AGM
Design & Engineering- HO



*We Should Not Give Up And We
Should Not Allow The Problem
To Defeat Us.*

~ APT ABDUL KALAM ~

Never Give UP

If you fail, never give up because FAIL means "First Attempt In Learning". "Failure will never overtake me if my determination to succeed is strong enough." "All of us do not have equal talent. But , all of us have an equal opportunity to develop our talents."

Five years ago, during this time, when Dr. APJ Abdul Kalam passed away, it felt as if India was orphaned. The sadness was so overwhelming that deep down it felt like losing someone very close. Millions went through a similar feeling.

From selling newspapers as a child to support his family, to becoming India's leading space scientist to finally becoming the country's 11th President and a world leader and then settling as a teacher for schools and universities, never before the country witnessed power, influence, exemplary modesty

and kindness in the same friendly frame as was in the case of Dr. Kalam

Dream is not what you see in sleep. Dream is something that doesn't let you sleep

Sanjeev Shashi
Asst Engineer- Energy
Project
Varanasi-1 Elec. Proj. UP

मन एक रेडियो स्टेशन

मन एक रेडियो स्टेशन है।

-मन में प्रसारण और प्राप्ति के केंद्र है।

-प्रत्येक विचार एक फ्रीक्वेन्सी है।

-अच्छे विचारों का मतलब है कि आप सकारात्मक फ्रीक्वेन्सी पर हैं।

-चुम्बक की तरह आप जिस फ्रीक्वेन्सी पर हैं उसी तरह के व्यक्ति, घटनाएँ और परिस्थितियाँ अपनी ओर खींचने लगते हैं।

-आप उत्साहित हैं तो उत्साहित लोगों को आकर्षित करते हैं।

-अपने विचारों को बदल कर अपनी फ्रीक्वेन्सी कभी भी बदल सकते हैं।

-जब आप सकारात्मक फ्रीक्वेन्सी पर होते हैं तो संबंध, सम्पर्क में आने वाले व्यक्ति स्नेही, रोमांचक और सहयोगी होते हैं।

-अगर नकारात्मक फ्रीक्वेन्सी पर है तो दुखी, कुंठित और निराश होते हैं। तथा जहाँ भी जाएंगे आप को ऐसे ही लोग मिलेंगे।

-यदि कोई तनाव है, निराशा है, अकेलापन है, कमी है, तो इस का मतलब है कि आप गलत फ्रीक्वेन्सी पर हैं। आप की तरंगें नकारात्मक वातावरण बना रही हैं। तथा यह काफी लंबे समय से हो रहा है।

-ऐसी मनोदशा को तुरंत बदलो।

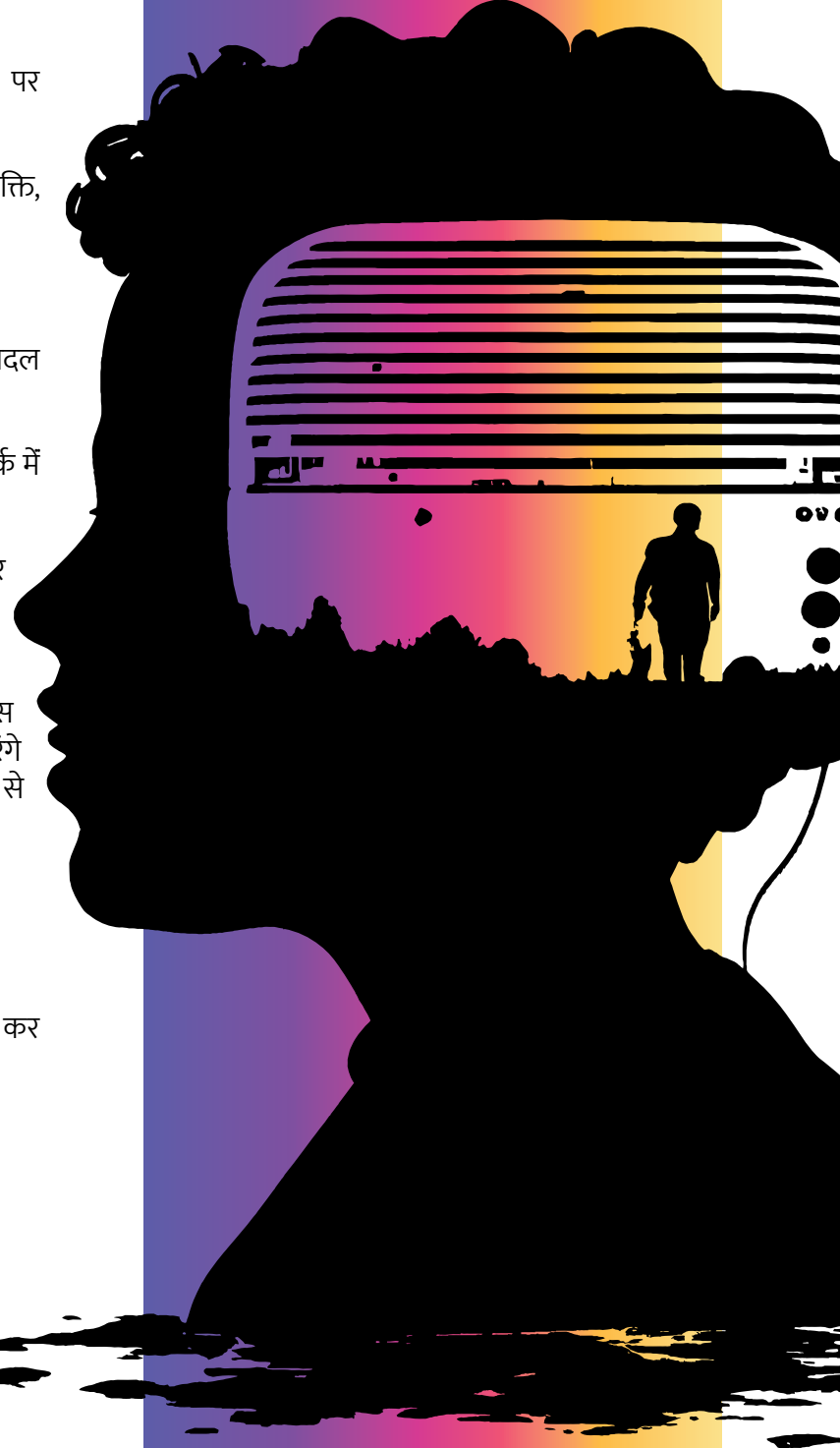
-प्रेम की फ्रीक्वेन्सी सब से शक्ति शाली तरंग है।

-प्रेम से आप अपने जीवन में हर प्रिय और मनचाही चीज प्राप्त कर सकते हैं।

-तुरंत मन के विचारों को प्रेम के विचारों में बदल दो।



Sanjay Shukla
Dy Manager -HR & Admin
Vadodara Mumbai
Expressway



"The Journey of Transforming Stress to Success"

Stress is an inevitable part of life, especially in today's fast-paced world.

However, what separates successful individuals from others is their ability to transform stress into a driving force for achievement.

Effective strategies to turn stress into a stepping stone toward success:

1. Understand the Nature of Stress:

Identify the specific stressors that affect you, whether they're related to work, personal life, or other factors.

2. Embrace a Growth Mindset:

A growth mindset is the belief that challenges and setbacks are opportunities for growth and learning. By adopting this mindset, you can re frame stress as a chance to develop new skills and resilience.

3. Set Clear and Achievable Goals:

Clearly define your goals and break them down into manageable steps. This would provide direction and also reduce stress by making your objectives more attainable.

4. Prioritize Self-Care:

Invest time in self-care practices such as meditation, exercise, and maintaining a balanced diet. These activities can help you manage stress and boost your overall well-being.

5. Develop Stress Management Techniques:

Learn effective stress management techniques like mindfulness, deep breathing, and time management. These tools can help you navigate stressful situations with greater ease.



6. Build a Support System:

Surround yourself with a supportive network of friends, family, or mentors who can provide guidance and encouragement during stressful times.

7. Adapt and Learn from Failures:

Understand that setbacks and failures are part of any success journey. Instead of letting them discourage you, use them as opportunities to learn and grow.

8. Maintain a Positive Outlook:

Cultivate a positive attitude by focusing on solutions rather than dwelling on problems. Positivity can help you remain

motivated even in challenging situations.

9. Stay Organized and Manage Time Effectively:

Organizational skills and time management are essential for reducing stress. By staying organized, you can better allocate your time and resources to achieve your goals.

10. Celebrate Small Wins:

Acknowledge and celebrate your achievements, no matter how small they may seem. Recognizing your progress can boost your confidence and motivation.

The journey of transforming stress into success requires self-awareness, resilience, and the right mindset.

Success is not the absence of stress but the ability to thrive despite it.



Kashinath Tiwari
Asst, Manager - Highway
Project
Akola-Medshi Road Proj. MH



Is buying a house really an investment?

Asset allocation is an important step in financial and investment planning. It helps balance risk and reward.

So what about real estate? Does buying a house qualify as an investment?

All that appreciates is not an investment

Real estate index prices were up by 10.4% annually in the last 10 years.

It's simply inflation.

As Delhi & Chennai have grown at double-digits, while tier 2 cities like Jaipur & Lucknow have seen only 5% annual appreciation.

Where is the return?

At 9.4% annual returns, a property bought for Rs 50 lakh in Mumbai, ten years back, should be Rs 1.22cr as of today? Not really.

Out of Rs 50 lakh, about Rs 5 lakh goes towards paying stamp duties, registration, parking and brokerage charges.

If we assume Rs 10,000 as monthly expenses for maintenance, it adds up to Rs 12 lakh over a decade. Moreover, if the house was bought by taking a 10-year loan, another Rs 18 lakh goes as interest payments.

However, if you manage to give your premises on rent, you could earn about Rs 15 lakh (at 2% of market value) over the decade.

Your property returns will then work out to 5.4% returns on a pre-tax basis over a 10-year period.

Not exactly lucrative, inflation is more now.

Don't ignore taxes

Profit made on the sale of the property is taxed at 20% if sold after three years.

Post-tax return works out to 2.7% annually, after ignoring other charges like brokerage and legal. If rental income is considered, it improves slightly to 4.3% annually.

Liquidity not guaranteed

You invested in a property with the intention of selling it when you retire. However, at the time of retirement, the economy witnesses a downturn – resulting in subdued realty prices and lack of demand.

Lack of diversification hurts

Diversification helps reduce risk. In equity, you diversify across stocks. In bonds, you diversify by owning papers of different companies.

Unless you choose REITs, property investments expose you to greater (concentration) risk.

Takeaway

A House is for providing shelter and not an investment. The actual returns you earn on it are far lesser than the headline returns and lower than inflation rates.

Millions of Properties are Empty in India. If You are Buying a Property for INVESTMENT at 6% Post Tax Interest Rate, 2% Yield & 20% Capital Gain Tax, its Not Worth. Any Small House becomes a Home with a Family. Spending a Lot of Money doesn't Guarantee Enjoying Simple Pleasures of Living

Buy Home for Consumption ONLY. Sharing Checklist for Home Loan.

- Prestige or Family Pressure or Tax Saving of Few Tens of Thousands a Year SHOULD NOT be motive behind taking huge Home Loan.
- Early Home Loan will lock you in a Particular Area. You might miss opportunity to Travel, change Jobs, Explore Etc. Be ready for that.
- Minimum 12 months Expenses in Emergency Fund (Including EMIs)
- Take insurance for Loan amount. It will help family if you Leave your Body early.
- We like Business with Debt to Equity of Less than 1. Same way, before taking Loan, try to build at least 50% Down payment. Plan early.
- Down pay as much as possible and bring EMI closer to rent.
- When we take a Loan, we assume that we will have salary, Health and Family for 15 years. Life is unpredictable.

A Home is Beautiful Blessing. Home Loan is not bad. Above Checklist will give Peace.

Good Luck



Rajesh Kotak
Dy. Manager
Finance & Accounts- HO

LIGHTS, CAMERA & ACTION WHAT TO STREAM?



The Freelancer (Action, Thriller)

- Where to Watch – Hotstar
- Rating – 8.3 (IMDB)
- Based on the book 'A Ticket To Syria', Avinash Kamath, an ex-cop turned mercenary, takes up the daunting task of rescuing Aliya, a newly married girl trapped in war-torn Syria against the backdrop of growing ISIS terrorism.



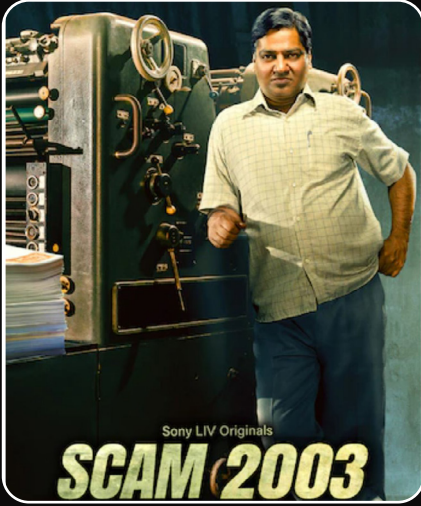
Bambai Meri Jaan (Action, Crime, Drama)

- Where to Watch – Amazon Prime Video
- Rating – 7.3 (IMDB)
- A sneak into the post-independence Bombay and streets riddled with crime. An honest cop's journey as he tries to protect his family.



Guns and Gulaabs (Comedy, Crime, Romance)

- Where to Watch – Netflix
- Rating – 7.7 (IMDB)
- In a sleepy town, a mechanic struggles to emerge from his dead gangster father's shadow in a mission to win over the love of his life. An honest officer ends up being a chaos agent; whilst a reluctant cartel heir has an identity crisis.



Scam 2003 - The Telgi Story (Biography, Crime, Drama)

- Where to Watch – Sony Liv
- Rating – 8.3 (IMDB)
- Born in Khanapur in Karnataka, Telgi became the mastermind behind one of the most ingenious schemes in Indian history that spread across multiple states and shook the entire country.



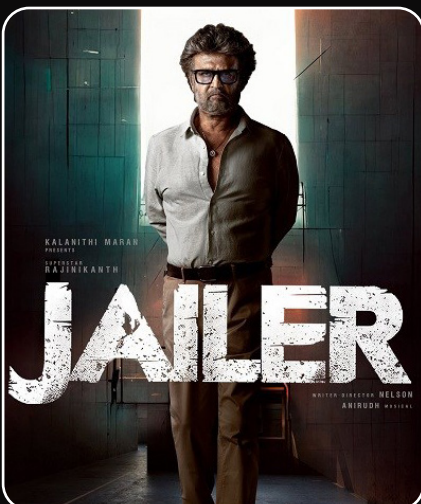
Kaalkoot (Drama)

- Where to Watch – Jio Cinema
- Rating – 7.9 (IMDB)
- A Police officer must deal with society's and his mother's pressure to marry, as well as frequent bullying and pressure from his superiors.



OMG 2 : (Comedy, Drama)

- Where to Watch – Theatrical Release
- Rating – 8.1 (IMDB)
- An unhappy civilian asks the court to mandate comprehensive education in schools in a dramatic yet amusing courtroom play.



Jailer (Action, Comedy, Crime)

- Where to Watch – Theatrical Release
- Rating – 7.2 (IMDB)
- A retired jailer goes on a manhunt to find his son's killers. But the road leads him to a familiar, albeit a bit darker place. Can he emerge from this complex situation successfully?

A Feather in the Cap



Vaibhav Mishra
Son of Sanjeev Kumar Mishra
(Dy. Manager - Techno Commercial
Head Office.)

He got first place in the 100m sprint
under 14year age group and Win Gold
Medal, in TAFTYGAS 6TH OPEN NATIONAL
GAMES & SPORTS 2023.



Editorial Team

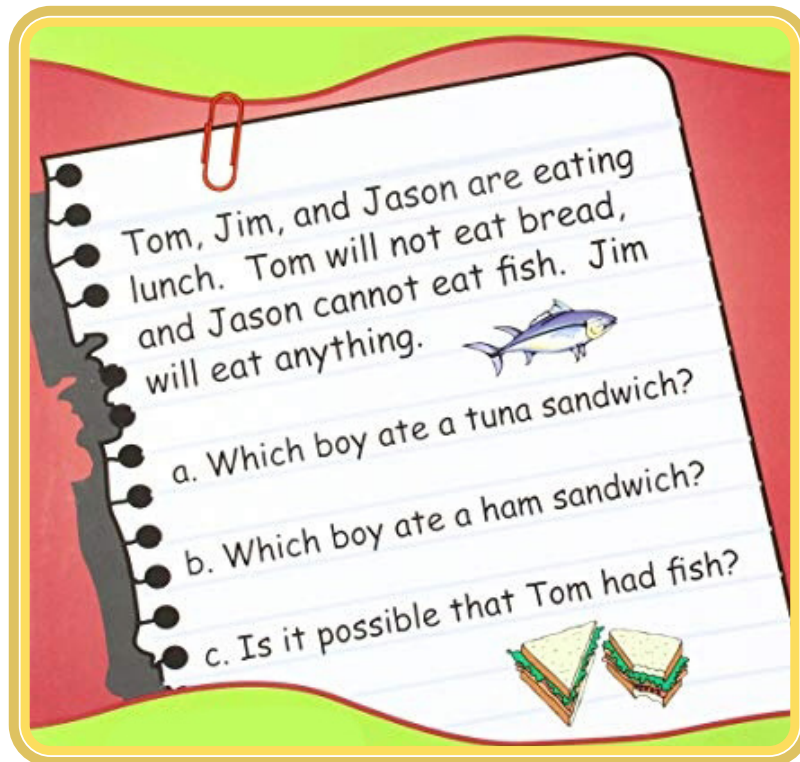
Rukhad Bhadakiya
Pankaj Katole
Pratiksha Jhatakia
Sanjeev Pandey
Rajesh Kotak
Harsh Shah

Write To Us

All employees and family members are welcome to send their suggestions, feedback and articles on topics of general interest such as health, short stories, self-improvement, motivation, achievements, etc. to rukhad.bhadakiya@mclindia.com



Mind Benders



Click on the button to participate:

<https://forms.office.com/r/z0XaSvSExj>

Quiz guidelines:

1. This quiz has 15 questions & is time based. The duration to finish the quiz is 15 minutes.
2. You need to refer magazine for solving the entire quiz.
3. The link will be open & valid only for 2 days from the date of release.
4. Only MCL employees can appear in this quiz.
5. You can attempt the quiz only once. Multiple responses from single employee will lead to disqualification.
6. Winners will be determined based on getting maximum correct answers in the least time.
7. Top 3 winners will get Amazon gift vouchers.

Felicitation of Long Service of Our Employees



Swapan sahu
Asst. Manager-
Procurement
Balagondapalli Road Proj. TN



Sahadev Sahoo
Executive -
Procurement
Talchar-Kamakhyanager Bypass



Devram Punia
Asst. Executive-
Procurement
Bangalore-Chennai Exp.way, TN



Nalinkant Shukla
Sr. Executive -
Procurement,
Bangalore-Chennai Exp.way, TN



Vikram Singh Shaktawat
AVP - Mining,
Project
Barjora Coal Mine WB



Abhishek Thakur
Asst. Engineer -
Highways, Project



Rakesh Kumar roshan
Jr. Engineer -
Plan.&Mon.
Sasaram SBPDCL, Bihar



Nayan Prajapati
AGM -
Plant&Machinery,
Head Office



Akabarali Khorajiya
Dy. Manager -
Contracts Management
Head Office



Rajen Das
Executive -
Procurement
Dakshinkhanda, WB



Sanjeev Shashi
Asst. Engineer -
Energy, Project
Varanasi-1 Elec. Proj. UP



Anupam Pal
Asst. Manager -
Highways, Project
Munger-Mirzachauki Pkj-3, Bihar



Abhishek Singh
Jr. Executive - Plant & Machinery,
Munger-Mirzachauki Road Proj.
Bihar



Partha Hazra
Asst. Executive -
Building & Factories
Dakshinkhanda, WB



Sayanta Medda
Sr. Engineer -
Techno Commercial
Dakshinkhanda, WB



Manoj Kumar Yadav
Executive -
Procurement
Bhagalpur Power Project



Kamlesh Jaiswara
Dy. Manager -
Design & Engineering,
Head Office



Heerendra Mursaniya
Asst. Manager -
Design & Engineering
Head Office



Samasher
Manager -
Highways, Project
Munger-Mirzachauki Pkj-3, Bihar

“

Words of Appreciation



It's my pleasure to express gratitude to the team who are putting best of their efforts in bringing the Montecarlo One E-Magazine.

It is very crisp and short to provide in-sight developments among the MCL employee community. In every editorial an inspiring and visionary message from MD's desk gives us a direction that there are only three measurements that tell you nearly everything you need to know about your organization's overall performance: employee engagement, customer satisfaction, and cash flow... It goes without saying that no company, small or large, can win over the long run without energized employees who believe in the mission and understand how to achieve it.

The edition contents are appreciated that it covering all aspects of organization activities both formal/informal. The magazine bringing key aspects on various events and making awareness among employees to maintain Discipline, Safety, Appreciations and motivation all the time which is important being the Infra Company. Thank you Editorial Team for being someone we can always count on!!

Mr. Pawan Kumar Mishra
DGM – EHS
Head Office



The tag line “Where Talent Meets Challenge” reflects the character of the vibrant workforce in our organisation and sets the tone of the e-magazine, **Montecarlo One**. Its comprehensive coverage on **fitness tips, rewards, recognitions, achievements, significant events, knowledge sharing, social initiatives and entertainment** well connects MCL collective and ensures cohesiveness in the company's eco system. The significance of an integrated platform like Montecarlo One is even more in the scenario of decentralised model and manpower intensive character of infra business. I would appeal to all the readers positioned at different corners to use this platform more proactively and add flavours through their perspectives. Possibly, a column on spiritualism can be incorporated to strengthen moral values at the company level. Kudos and cheers to the team engaged in the collation and compilation of Montecarlo One for their untiring efforts.

Umang Mohan
GM - Internal Audit
Head Office

”



Shradhhanjali



Heartfelt condolences on the sad demise
of our employee

Late shri AHIVARAN SINGH
on 16th September, 2023.

He was working with us as
Supervisor at
project 1230 - Shamli - Ambala
Pkg-3 Road Project.
May his soul rest in peace.



Heartfelt condolences on the sad demise
of our employee

Late shri VIVEK KUMAR TIWARI
on 26th September, 2023.

He was working with us as
Computer Operator
at project 3230-Sasaram
SBPDCL Power Project
May his soul rest in peace.